



THE TANK MUSEUM

Trustee – Education & Accessibility

Role Description

The Tank Museum brings the story of tanks and their crews to life, with the world's best collection of tanks in modern, awe-inspiring exhibitions.

The museum houses some 300 tanks, which represent moments in every major conflict since the First World War.

Our moving exhibitions tell the story of this British invention; from the mud of the Somme to the beaches of Normandy and the deserts of Iraq – featuring powerful stories from the soldiers that fought in them.

Over 200,000 people visit Dorset's largest indoor attraction each year, with the annual TANKFEST event drawing visitors from around the world.

The collections of this Accredited and Nationally Styled Museum (which include weapons, uniforms, memorabilia, documents, personal papers, images, and books - alongside the vehicles themselves) are Designated as being of outstanding national importance.

Additionally, The Tank Museum's Archive and Library is a recognised place of deposit for the National Archive.

Over the past decade, the museum has transformed itself into a leading 21st century military museum and first-class visitor attraction, capitalising on its online reach to develop a supporter base across the globe.

The Tank Museum was founded in 1923 as a teaching resource for the Tank Corps. They had made their home in Bovington during the First World War, and it was here that many of the first tank crews were trained.

Bovington remains home to The Royal Armoured Corps - and The Tank Museum is an independent registered charity which is the museum of both the Royal Armoured Corps and the Royal Tank Regiment.

Our Values

The values of The Tank Museum underpin the work of our team. Whilst there are a great variety of roles, specialisms, and professions across the organisation, we all share a common approach in our mission to tell the story of the tank and the people that serve in them.

- **We are PASSIONATE.** We are authoritative and driven and we display this daily with our enthusiastic and rigorous approach to work.
- **We are AMBITIOUS.** Driven by an aspiration to be the best, we strive to be better. We channel our creativity and competitiveness to make us innovative, forward thinking and flexible to challenges.
- **We CARE.** We work hard because we believe in the cause of the organisation. We are welcoming and friendly to all our visitors. We are inclusive, fair and considerate of each other, showing great respect for our collections and for the stories we tell.
- **We display INTEGRITY.** We are knowledgeable about our subject and professional in the way in which we conduct our business. We act responsibly and embrace responsibility. Our ethical grounding guides us to do the right thing by our audiences, our supporters, our collections and by each other.

The Board of Trustees

The Tank Museum Limited is a registered charity. The Board of Trustees has full responsibility for the sustained achievement of the Charity's objects, which can be summarised as telling the stories of armoured warfare, the Royal Armoured Corps, and the Royal Tank Regiment.

Trustees are collectively responsible for the governance of the Museum. In addition, each trustee will normally have a special area of interest or expertise. The Trustees are the only members of the charity and are also directors of the organisation which is a charitable company limited by guarantee. The board normally meets four times per year to determine strategy, offer advice and scrutinise achievement. Meetings are held in Bovington but can be attended remotely with agreement from the Chair. Some meetings may be carried out wholly remotely depending on circumstances.

The Role

The Education and Accessibility Trustee is a voluntary role and will play a lead part in advising the Board and staff on best practice in museums. As well as attending board meetings, you would be a member of the Collection Committee, which meets four times per year, online or onsite to provide oversight over the activities related to the educational programme and strategy of the museum.

Role Profile

Role Title	Trustee – Education & Accessibility
Department	Trustees – this is a voluntary position.
Key Relationships	Chairman, Board of Trustees, Director, Head of Visitor Services
Overall Role Purpose	To ensure the Museum’s formal and informal education offering continues to be a leading example in the sector, helping to drive relevant strategic decisions reflecting current changes and demands. The trustee will lead in helping to develop The Tank Museum’s accessibility programme, a key focus for 2023-2025, together with acting as an advisor to the Head of Visitor Services and Education Officer.
Key Accountabilities	<p>Board Member</p> <ul style="list-style-type: none"> • Attend board meetings, usually quarterly. • Attend other events as appropriate – e.g. exhibition openings, Tankfest. • Take an active interest in the operation and governance of the organisation, including visiting the Museum to understand the visitor journey. • To ensure that the Museum has a clear vision and strategic direction in accordance with its objectives as defined in the governing document. • To ensure that The Museum complies with relevant legal and regulatory requirements. • To ensure the highest possible standards of governance. • To ensure proper control and use of charity assets. • To support staff, to receive reports from staff, monitor progress against objectives. • To ensure that major risks to which the charity is exposed are reviewed and systems established to mitigate these risks. • To act in the best interests of the charity in accordance with the guidelines of the Charity Commission. <p>Education and Accessibility Advice</p> <ul style="list-style-type: none"> • Remain contactable to the Visitor Services Manager and Education Officer acting as a sounding board as and when required. • Attend Collection Committee meetings four times a year to offer expert advice to the Collection Committee Trustees in reviewing and developing the education and accessibility strategies, monitoring their progress. • Support the Visitor Services Manager and Education Officer in the development of ongoing education & accessibility operations, including safeguarding.

Person Specification

	Essential	Desirable
Knowledge & Skills	<ul style="list-style-type: none">• Comprehensive understanding of educational practice and legislation in schools and other educational establishments.• Understanding of current educational practice in the museum industry.• Willingness to contribute in board and committee meetings.	<ul style="list-style-type: none">• Knowledge of the subject area of The Tank Museum.• Knowledge of the conservation and presentation of large vehicles.• Ability to mentor educational professionals.
Experience	<ul style="list-style-type: none">• Extensive experience of working within the Education Sector with the ability to support the strategic requirements and decisions regarding the Museum's education and accessibility planning and delivery.	<ul style="list-style-type: none">• Senior experience working with accredited museums or equivalent organisations.